



Our Foundation Trust Journey

Raising standards and expectations in healthcare

Portsmouth Hospitals NHS Trust

September 2012

Our Trust values

We operate at the heart of the community

- One of the largest acute hospital Trusts in the country
- Serving 650,000 people across Portsmouth, SE Hampshire and West Sussex
- 130,000 emergency department admissions
- Busiest maternity department on south coast – 6,500 babies annually
- We employ 6000 staff, second largest Portsmouth employer



Current picture

The Trust runs a number of tertiary and specialist services including:

- The Wessex Renal and Transplant Unit
- One of two specialist NHS Cancer Centres for Hampshire and Isle of Wight
- One of eight nationally designated laparoscopic ('keyhole' surgery) training centres
- A top-class Neonatal Intensive Care Unit
- A 24/7 Primary Coronary Intervention service

The Trust also hosts the largest Ministry of Defence Hospital Unit in the country



Our quality targets

This year's notable achievements

- Our Hospital Standardised Mortality Rates are 2% better than the national average
- Amongst the best in the country in several specialties, including treating patients with fractured neck of femur
- Our Infection Prevention was much improved and we reduced the incidence of Clostridium difficile cases, exceeding our target by 14%
- We successfully reduced the number of pressure ulcers, surpassing our reduction target of 25% for Grade 3 and 4 pressure ulcers
- We met the 10% reduction target for patient falls resulting in moderate/severe harm.



Our national accolades

- NHS Excellence in Informatics Award – VitalPAC
- National patient Safety Award – ALERT course shortlisted
- Best Use of Mobile Technology – digital pens, patient record technology
- Diabetes team – Best Emergency and Inpatient Care Initiative, Team of the Year
- 10,400 plaudits from patients during the year, outweighing complaints 25 to 1



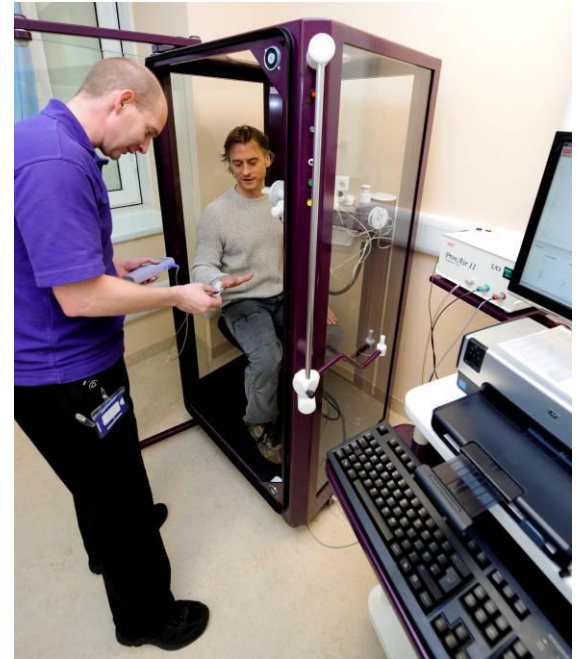
Our service developments

- A new Hepatitis C service
- Contract for Bariatric Surgery won in our region
- New Bowel Screening Procedure Suite
- Largest training centre in UK for Laparoscopic Colorectal Surgery
- Awarded one of nine national oncoplastic fellowships designed to improve the training of surgeons



Service developments (cont)

- An innovative 'school' to prepare patients for hip and knee surgery established
- General Medical Council rated the Trust the best place to train
- Our endoscopic mucosal resection service provides care to 25 hospitals across south of England
- We recruit almost 4,000 patients a year into nationally recognised clinical trials.



Our vision



The vision of the Trust is to become recognised as one of the very best hospitals in England.

To work effectively towards this aim we believe there are three key interlocking themes:

- Providing the best care
- Having the best people
- Achieving the best performance

Our mission – continually raising standards and expectations in healthcare

What are NHS Foundation Trusts?

- Public Benefit Corporations, based on the concept of mutual organisations
- They have members who are drawn from patients, the local community and staff
- They are accountable to members for the types of services offered and standards of care
- They remain an integral to the NHS but with greater freedom from Strategic Health Authority and Department of Health control.
- They have greater freedom to invest money in patient care based on local need.
- They are not private hospitals, do not return a profit to members but invest surplus in patient care.

Foundation Trust status will allow us to:

- Take control of its own organisational destiny
- Be more autonomous and flexible
- Take advantage of new financial freedoms where appropriate
- Reinvest surpluses for the benefit of patients
- Give consideration to new forms of rewards and incentives for staff
- Encourage and attract key stakeholders to become members and Governors
- Become even more focused on its patients and its community
- Support the clinical commissioning consortia who will become its customers
- In addition there are two financial advantages to becoming a Foundation Trust:
 - The ability to retain surpluses
 - The ability to borrow



Membership

Membership recruitment has already begun

- 2 membership groups:
 - Staff – all staff on a permanent contract with PHT will become members of the NHS FT unless they specifically opt out
 - Public and Patient - public, patients and their carers.



Membership benefits

So what are the benefits of membership?

- Membership is free and allows you a real say.
- You will be invited to various Trust events where you will have the opportunity to talk to staff about hospital services.
- You can choose the level of membership you'd like:
 - regular newsletters
 - being involved in surveys and Trust events
 - standing for election as a Public Governor



How will the Trust operate as a Foundation Trust?

- Board of Directors - which comprises Directors and Non Executive Directors
- Council of Governors - which represents the views of the membership
- Public Governors –across five constituencies:
 - Fareham and Gosport
 - Havant and East Hampshire
 - Portsmouth City
 - Meon Valley
 - Patient / Carer
- Staff Governors
- Stakeholder Governors – for example:
 - Hampshire County Council
 - University of Portsmouth
 - Ministry of Defence



Council of Governors

Responsibilities include:

- Representing the members
- Appointing the Chair and other Non-Executive Directors of the Board of Directors
- Approving the appointment of the Trust's Chief Executive
- Receiving and commenting upon forward plans, including Trust strategy, submitted by the Board of Directors
- Receiving the Trust's annual report, annual accounts, quality accounts and annual plans



Our timeline

Key dates in the application process:

- | | |
|--|---|
| ▪ Staff engagement and involvement | Sept 2012 onwards |
| ▪ Public consultation | Sept 2012 onwards |
| ▪ Recruitment of members | Ongoing |
| ▪ Electing and appointing of Governors | In shadow form since 2007, elections 2013 |
| ▪ Become an NHS FT | Summer 2013 |

Information and contacts

Contact Peter Mellor, Company Secretary

023 9228 6000

peter.mellor@porthosp.nhs.uk

More information can be found on

- Portsmouth Hospitals NHS Trust: <http://www.porthosp.nhs.uk/>
- Monitor: www.monitor-nhsft.gov.uk/index.php
- Foundation Trust Network: www.nhsconfed.org/ftn/